



Summer Staff Application

134 PR 223

Aquilla, TX 76622

Phone (254) 694-3689 Fax (254) 694-4174

Email: brad@lathamsprings.com

Thank you for expressing interest in becoming a Summer Staffer at Latham Springs. You will have an unforgettable opportunity to experience serving God first hand. You will enjoy having fellowship with other believers as well as making lifelong friendships. Attached is the Latham Springs Summer Staff Application. Please read this brief description before filling it out.

Established in 1923, Latham Springs, is located in Aquilla, Texas, just 30 miles north of Waco, seated on over 400 acres along the beautiful Brazos River. We provide facilities and program opportunities to help build God's Kingdom. We are committed to providing our guests with the best possible experience. As a Summer Staffer, you are the feet of this camp and help make it move. While we work behind the scenes, this camp wouldn't be possible without us! We play a bigger role than you think in the lives of the kids that come through our gates! We will have discipleships and fellowships every day, as well as numerous opportunities to attend evening worships.

Being on staff, you are expected to maintain a level of professionalism as well as a warm, friendly smile to make guests feel welcomed and have a life altering experience. We are to have a Christ-like attitude, including actions and words, in every situation. You are to show respect to all guests and other employees that you come in contact with. This same level of respect will be given to you as well.

Being a Summer Staffer is very physical. You will experience long hours in the hot, Texas, summer sun. Your job responsibilities will include dining hall service and clean up, facilitating recreation sites, night concession stand, cleaning cabins after each group leaves, as well as small work projects throughout the day. These jobs are necessary for a smooth operation for students and adults coming to camp. Without these, camp wouldn't be possible. Our facilitation of recreation sites include ropes course and zip line, paintball and bazooka ball, lifeguarding at the pool or waterfront, fishing, and boating. Lifeguard certifications are free of charge for staffers committing a whole summer.

You may be wondering, "What will I get in return?" Full time Summer Staffers will have on campus housing, meals provided by Latham Springs, as long as a camp is in session, and a weekly salary. Most of all you will receive the benefits of serving Christ while bettering the experience for others. Last summer 10,658 campers rolled through our gates. 834 of those made first time professions of faith. This means before they came to Latham Springs, they had no idea where they would spend eternity. Remember that without Summer Staffers, there would be no summer camps at Latham Springs.

If you are interested in accepting this call to camp, please send in these items:

- This completed Summer Staff Application
- Written testimony of how you came to know Christ and what is God doing in your life now
- Letter of recommendation from your pastor or youth minister (printed and signed on church letterhead)
- Current photo



APPLYING FOR: (Please check box)

- SUMMER STAFF
(circle one) FULL **or** PART-TIME REC
- KITCHEN STAFF
- SENIOR VOLUNTEER STAFF
- MAINTENANCE, FULL TIME,
OR OTHER

Date:

PERSONAL INFORMATION

Last Name	First	M.I.
Street Address	Apartment/Unit #	
City	State	ZIP
Home Phone:	Cell Phone:	
Will you be 18 years old by summer?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If no, will you be at least 16? YES <input type="checkbox"/> NO <input type="checkbox"/>
E-mail Address:	T-shirt Size:	
Church Membership:	Pastor:	Church Phone:
Church Address:	City, State	Zip
Are you a citizen of the United States?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for Latham Springs?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If so, when?
Have you ever been convicted of a felony, including sex-related or child-abuse related offenses?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, explain

<p>Please note the area where you are most interested in serving (underline or x the circle):</p> <ul style="list-style-type: none"> <input type="radio"/> Lifeguard (Pool, Waterfront) <input type="radio"/> Fishing/Boating <input type="radio"/> Ropes <input type="radio"/> Paintball/Bazooka Ball 	<ul style="list-style-type: none"> <input type="radio"/> Gift Shop <input type="radio"/> Office/Video/Photos <input type="radio"/> Nurses Assistant <input type="radio"/> Food Service/Canteen
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CERTIFICATIONS

Do you have any of the following certifications?	Expiration Date:	Red Cross? Yes _____ No _____
CPR: Yes _____ No _____	Expiration Date: _____	Red Cross? Yes _____ No _____
Lifeguard: Yes _____ No _____	Expiration Date: _____	Red Cross? Yes _____ No _____
First Aid: Yes _____ No _____	Expiration Date: _____	Red Cross? Yes _____ No _____
Ropes Course: Yes _____ No _____	Expiration Date: _____	Red Cross? Yes _____ No _____
Range Officer: Yes _____ No _____	Expiration Date: _____	Red Cross? Yes _____ No _____

ADDITIONAL INFORMATION

Date available to start work: _____

Do you have any prior commitments that may interfere with the summer camping season (June – August)? Be SPECIFIC. We need to know NOW, as it will affect scheduling!

GENERAL INFORMATION

Describe why you would like to work at Latham Springs:

What do you feel are the most important functions of operating a Christian Camp:

In what ways do you feel you will be able to contribute to this ministry:

Please describe your ability to follow rules and regulations and accept supervision:

Do you have the ability to perform job-related functions such as lifting, carrying, walking, or other medium to heavy labor in extreme heat? _____yes _____no If no, please explain:

EDUCATION**High School**

Address

From To Did you graduate? YES NO Degree**Class** Freshman Sophomore Junior Senior**College**

Address

From To Did you graduate? YES NO Degree**REFERENCES***Please provide 1 church reference, 1 school reference, and 1 personal reference***Full Name** Relationship**Company** Phone ()**Address****Full Name** Relationship**Company** Phone ()**Address****Full Name** Relationship**Company** Phone ()**Address****PREVIOUS EMPLOYMENT****Company** Phone ()**Address** Supervisor**Job Title****Responsibilities****From** To Reason for Leaving**May we contact your previous supervisor for a reference?** YES NO If no, please give reason.**Company** Phone ()**Address** Supervisor**Job Title****Responsibilities****From** To Reason for Leaving**May we contact your previous supervisor for a reference?** YES NO If no, please give reason.

HEALTH INFORMATION

Do you have or have had any level of physical limitations? (Loss of hearing, diabetes, asthma, epilepsy, back trouble, history of sickness?)

Yes _____ No _____ If yes, please explain:

Do you consider yourself allergic to anything? Yes _____ No _____ If yes, please explain:

Are you currently taking any kind of medications (prescribed or other)? Yes _____ No _____ If yes, please explain:

Have you had any serious injuries or illness in the past that we need to be aware of? Yes _____ No _____ If yes, please explain:

Do you currently have health insurance? Yes _____ No _____

Company _____

Policy Number: _____

SPIRITUAL BACKGROUND

Please list any past or current involvement with Christian organizations: (BSM, Young Life, FCA, Church Bible Study, Church Choir, etc)

I certify that all of the information on this application, exhibits and resumes submitted to LSCRC is true, correct, and complete. I understand that false, misleading, incomplete or omitted information will result in the rejection of my application or, if hired, the termination of my employment. I authorize LSCRC and its agents to confirm all information on this application, exhibits and resumes, to contact companies and institutions listed to obtain references and to investigate my suitability for employment. I agree to provide additional information if requested by LSCRC or its agents. I authorize LSCRC to conduct any investigation it deems necessary with respect to information supplied above. I authorize any former employer, present employer, school, college, university, credit or finance bureau, personal reference and/or any other person to give any information they may have concerning my employment, education, certification, licenses, character, criminal record, driving record, credit or other information of any kind or type. I hereby unconditionally release from all liability for any damage, whether cause directly or indirectly from giving or receiving this information or opinions, LSCRC and any informant contacted whether named or unnamed. ineligible for employment with LSCRC if I have committed certain criminal offenses.

LSCRC is required to and will conduct a criminal record check under Texas Law. I understand that I will be ineligible for employment with LSCRC if I have committed certain criminal offenses.

APPLICANTS STATEMENT

I understand that any job offer is conditional on my satisfactorily passing a drug screening.

I understand that, if employed, I will be required to follow the personnel policies and rules of the organization and that infractions of such rules may lead to my discharge. I also understand that LSCRC follows employment-at-will practices and does not discriminate in employment based upon age, race, color, sex, national origin, physical or mental condition/disability, or veteran status. In the event of employment, I understand that any false or misleading information given in this information sheet or interview may result in discharge whenever discovered.

I understand that this employment application is not an offer of employment or employment contract, either expressed or implied, between LSCRC and me. I understand that if hired, I may resign or be terminated by LSCRC at any time without advance notice or requirement of cause. I acknowledge that any employment will be for an indefinite time period and that I have not been guaranteed continued employment. I also understand that no manager, supervisor, or other employee of LSCRC has the authority to promise or guarantee continuing employment.

I acknowledge that I have read and understand the information set forth above.

Signature

Date

Signature of parent/guardian (if applicant is a minor)

Date

**Please return this application signed and completed to:
Latham Springs Baptist Camp,
Attn: Summer Staff Supervisor,
134 PR 223, Aquilla, Texas 76622**

More to Camp...More to Christ!